May we never forget that Freedom, is never Free!

Thank you to all our brave men and women who have and those who continue to sacrifice daily to ensure our freedom!

Deadline to apply is December 22, 2017

If you are already participating, you will receive your renewal packet shortly. If not and you are interested, call the main office at (812) 877-1531 and request one.

Remember this is a voluntary program and is not associated with the Pipe Trades Industry Health & Welfare. You will be required to make monthly payments or have the monthly premiums deducted from a checking/savings account.
Since my last column we are now a month into the fourth quarter of 2017, shortly looking at 2018. One year goes by quickly.

On October 26th we held our fourth quarter Health & Welfare meeting. Our Pipe Trades Industry Health & Welfare plan gained over $4 million dollars, which sounds and is a lot of money, but monthly expenses were at $3,041,285. Still putting our reserve in the black of 1.1. That brings us from 5.5 to 6.6 finally heading in the right direction. Something that we haven’t seen for a while. We also talked about LiveHealth Online, everyone should have received a brochure mailed to them several months ago. If you haven’t seen it please go to Page 6 of this newsletter to read and better understand this benefit. Anthems LiveHealth Online is available 365 days a year 24 hours a day. These online services could be very useful to our members and the plan.

At our November union meeting we had a lot of discussion about where we were going to put our upcoming raise of $0.30 cents the first of January. Due to the fact that we can now add to our defined contribution pension plan, which hasn’t seen an increase since 2004, and knowing that we receive retirement money from other locals in the percentage of our own funds that are currently 85% defined benefit (National Pension Fund) and 15% defined contribution (Indiana Pipe Trades Defined Contribution Pension Plan/Nyhart). The membership elected to put the upcoming $0.30 cent raise in our defined contribution pension plan. This raise in the fund took our 85% defined benefit to 81% and our defined contribution from 15% to 19%. This is not a big difference but a start of where this fund should be to ensure other DC plan money transfers back to our members account.

Open enrollment for the voluntary vision and dental plan is underway. If you are currently in the plan you will automatically receive a packet in the mail, if not and you wish to receive one please call the main office at (812) 877-1531 to request one. The deadline to enroll and re-enroll is December 22, 2017. Don’t miss it!

In closing I would like to wish all members and their families a Happy Thanksgiving, Merry Christmas and a prosperous and safe New Year!
As of this publication there are 197 Journeyman and 48 Apprentices actively seeking employment with 96 members working on travel jobs. For the month of September we dispatched 92 Journeyman and 14 Apprentices with 23 call backs and 50 members to travel jobs. For the month of October we dispatched 115 Journeyman and 48 Apprentices with 29 call backs and 41 members to travel jobs.

Unfortunately it is that time of year when most projects put the brakes on for hiring manpower. There are a few projects in Ohio, Pennsylvania, and Connecticut that are hiring a few people off and on. For our jurisdiction work will remain slow until March of 2018.

Recently I had the opportunity to spend a day with the CEO of Cronus Chemical at the Illinois State House lobbying legislators to raise the bonding cap for the Eastern Illinois Economic Development Authority. Raising the bonding cap would better support key regional projects such as the Tuscola fertilizer plant. Most of the legislators were receptive to the amendment, so we are optimistic about the outcome, but nothing has been confirmed at this time.

Thyssen Krupp is scheduled to present the cost of the Tuscola fertilizer plant to Cronus Chemical and the Thyssen Krupp board of directors on November 22nd. Once both parties are in agreement, Thyssen Krupp will proceed with the engineering and procurement of this project. My best guess is that we will have boots on the ground in late 2018 or early 2019.

We have a meeting on November 8th with BMWC and Quasar concerning the conversion of the S&G Solutions plant to a fertilizer production facility. I will keep you informed as more details become available.

If anyone hears of any travel opportunities please give me a call and I will be happy to try to get you out to work.

To all the outdoorsmen out there, be safe and send us your hunting and ice fishing pictures and we will try to get them in the next Piping Industry News edition. Wishing all of you a safe and Happy Holidays!
Field Representative’s Report
Stephen Snyder

Work has leveled off in our Northern jurisdiction as a result of several large scale projects winding down in the area.

This time last year Subaru Industrial Automotive was a beehive of activity with the new expansion in full swing. Currently the addition has been completed and production is in full swing. Plant personnel have been scaled back to 40 hours a week as orders and back logs have been filled. The size and scope of the fall outage is still somewhat of a mystery. One of the major projects that is underway is the oven extensions for the paint system. Most of this work will fall upon the sheetmetal workers and millwrights. The construction of the skin and conveyer systems for the pneumatic piping, natural gas piping and the burner installation will be completed by Local 157 members.

Work at Purdue’s campus is starting to slow with no shortage of projects on the books for 2018. The announcements have been made for a 22 million dollar culinary support building and a 35 million dollar large animal clinic with both projects having a projected groundbreaking in the spring of 2018. There are still several smaller projects around campus both plumbing and heating underway and are in the design and bid process. One of them is Hampton Hall ground floor and basement renovation which is scheduled to start this month.

School work still remains strong with Quality Plumbing and Heating picking up the additions at Cumberland Elementary in the West Lafayette school district. South Montgomery schools are releasing plans with a bid date of November 11. No dates yet for Lafayette School Corporations release on Jefferson High School renovation project.

Private investment dollars have been flush around Purdue with respect to student housing. At this time one of the five proposed multi-story multi-million dollar high rises are under construction. Our contractors have been aggressively going after these projects and I have been in close communication with them on the bidding process. The remaining projects have been tied up with zoning issues, construction management issues and design issues. I will keep everyone informed going forward.

On Lafayette’s east side progress is being made at several key industry sites. The largest is the replacement of press number three at Arconic (Alcoa). This is one of their key pieces of equipment in the production of the drive shafts for Ford Motor Company. The mechanical piping portion has not been awarded as of yet but I do expect bid results by the end of November. Plant maintenance work continues at Staley South, General Electric, Rea Magnet Wiring and Wabash National.

The proposed 300 million dollar GEP Project Lego facility has made little progress. From all the economic indicators this is one of five proposed plastic recycling facilities for Indiana. I have been informed that this one will be a prototype for the rest and that ground breaking will be spring of 2018. The main area of focus will be on the large storage facility to warehouse the plastics material. I will keep you posted as this project progresses.

The Tippecanoe Building Trades organized and put together a Union Career Day in the construction trades for the Tri-County School Corporation last month. Several of the trades participated along with Local 157. The virtual welder was a big hit for the students. I want to thank Jeff Ehrlich for his professionalism and patience in dealing with the students. It was a huge success and we educated dozens of high school seniors on the value of joining a skilled labor organization. I look forward to expanding on this the following years ahead.

In closing I want to wish everyone a happy and safe holiday. Please keep in mind that if you have the ability then you have the responsibility to help those that can’t help themselves.
**TRAINING NEWS**

From the Educational Trust Department of Plumbers & Steamfitters Local 157

www.157trainingcenter.org
Shane Alumbaugh
Accelerated Welding Instructor

*Fall* is upon us, hunting season is here. Old man winter is fast approaching.

The Training Center is open 8:00 am to 4:30 pm every day so come in and warm up and practice welding and brush up on other skills to make yourself more employable for the upcoming work. Please take full advantage of Apprentice and Journeyman upgrades!!

We have selected a new class of AWP (Accelerated Welding Program) students with 10 potential new welders, which will begin November 6th.

There will be a Med Gas class starting in January, please call to sign up.

Osha 30 will begin in December, please call to reserve your spot.

We will be holding our 157 Apprentice Contest on January, 20th at 7:00 am Please plan to attend and give your support to our talented 5th years.

Weld test dates are still the 3rd Saturday of each month.

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**SWEARING IN OF NEW APPRENTICES**

At the October 7th Union Meeting Plumbers & Steamfitters Local 157
President Troy Bennett administered the oath to all our new incoming apprentices.

We wish them the best as they travel down this career path!

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**WELD TESTS AT THE TERRE HAUTE TRAINING CENTER**

Saturday, December 16th, 2017 at 8:00 am
Saturday, January 20th, 2018 at 8:00 am
Saturday, February 17th, 2018 at 8:00 am

Please call the Training Center at (812) 877-1736 to sign-up.
During the months of August and September 2017 your Health & Welfare Plan staff processed 15,399 claims, totaling $5,709,323.16.

In this article, I would like to state the eligibility rules for shop owners and self-employed members.

Participation and eligibility for shop owners and self-employed members shall be based upon the reporting and payment of forty (40) hours per week (thirteen (13) weeks per calendar quarter) or the actual number of hours worked in the case of a bargaining unit individual, whichever is greater. Failure to report the minimum of one hundred sixty (160) or two hundred (200) hours per month in a calendar quarter shall result in a failure to establish Initial Eligibility or to maintain eligibility. Such shop owners or self-employed members must be signatory to either a collective bargaining agreement with the Union or have signed a participation agreement.

LiveHealth Online

Easy, fast doctor visits. All from the comfort of your own computer or mobile device.

Talk to a doctor today, tonight, anytime - 365 days a year. Just sign up at livehealthonline.com or on the free mobile app.

1) Sign Up
It couldn’t be easier – just tell us your name, email address and a password, then answer a couple questions. You can sign up for LiveHealth Online in a few minutes.

2) Choose a Doctor
Log in with your email address and password, and you’ll be taken to the See a Doctor Now page. You’ll see information about the doctors who serve your location; the ones with a green Connect button are available now.

3) Start a Session
Just click the green Connect button to be connected with the board-certified doctor of your choice. If that doctor is seeing another patient, you’ll have the option of going to an online waiting room or choosing another doctor who is available at that moment.

Available to the following Pipe Trades Industry Health & Welfare Plan members:

- All Eligible Employees
- All Eligible Retired or Disabled (not entitled to Medicare) individuals
- All Eligible Dependents of all the above

BEGINNING MAY 1, 2017

LiveHealth Online is not available to individuals that have primary coverage under another plan.

- Individuals 18 and older must set up their own account.
- The Deductible Amount under the Pipe Trades Plan is waived under this program.
- The total charge per visit is $49; there is a $20 copay per visit; the Pipe Trades Plan will be billed and pay the difference of $29.
- The $20 copay per visit amount will not be reimbursed by the Pipe Trades Plan.
- If Medicare or any other coverage is the primary payer and the Pipe Trades Plan is the secondary payer, the individual would not be eligible under the Pipe Trades Plan to use this program.
Professional plumbing install completed at the Bob Rohrman Auto Dealership in Lafayette, Indiana by Local 157 Members Dwight Brown and Nick Ekstrom.

Local 157 Member Jerry Canada on the job working for ICU service company.

In Memoriam

Dwayne L. Clark, a retired Building Trades Journeyman from Crawfordsville, Indiana passed away on September 14th, 2017. Dwayne was born on December 30th, 1933 and was initiated into the United Association on September 7th, 1954.
Congratulations to the 2017 Graduating Apprentices

On Friday, September 22 the Local held a Graduation Dinner Celebration for all our 5th Year Apprentices who have completed their 5 years of training. Special thank you to UA International Representative Dave Posey (Pictured on the Left) for attending and giving them words of wisdom to encourage them as they continue their journey. And to Ivy Tech Community College Chancellor Lee Anne Crooks (Pictured on the Right) for congratulating them on their accomplishments.

36 Year Local 157 Member Dale Flood Elected President of the American Welding Society

On November 6th, 2017 during the AWS Opening Session and the 98th Annual Business Meeting, 2017 AWS President John Bray will give the Presidential Report, and Dale Flood will be inducted as the AWS President for 2018.

Dale served four years as vice president of AWS. He also served as District 22 director and chaired the Sacramento Valley Section. He is currently project manager, R&D, at Tri Tool Inc. He is also an active member of the Membership Committee, Education Scholarship Committee, and D10 Committee on Piping and Tubing.

As Welding Project Manager at Tri Tool and the inspiration behind the versatile AdaptARC® Mechanized Welding System Dale has risen to national prominence with his election as Vice President, and now President of the American Welding Society.

In 1998, Dale started as an editor for the AWS Sacramento Valley Section. He subsequently became the Section Vice Chairman, then Chairman, and then served six years as the AWS (District 22) Director.

His involvement with the AWS brought him into direct contact with some of the most influential representatives of the welding industry. It was through this business insight and his ongoing work with Tri Tool that enabled Dale to recognize the critical need to bring increased welding technology to the individual welder. The innovative welding equipment he envisioned was soon patented and Dale then set about bringing these advanced products to market through a long, arduous research program.

All the while, Dale continued to advance through many levels of local and eventually national leadership stages in the AWS society. With advancement to a senior AWS leadership role, Dale is continuing on a path that will enable him to promote the profession and knowledge of welding for countless people and businesses throughout the world for many years to come.
Honoring our Members for their Years of Service to the United Association and to Local 157

65 Years
50 Years
60 Years
45 Years
40 Years
35 Years
30 Years
25 Years
When Mother Nature Releases her Fury,

Just remember that the United Association and your Local 157 Brothers & Sisters are here to help where we can.

We would like to remind all our members that face a natural disaster that the UA and Local 157 have established Disaster Relief Funds to help in their time of need.

To apply for the United Association Immediate Relief Funds for Complete Displacement and Local 157 Disaster Relief Fund, the member needs to contact the Local 157 Business Office and request an application. The UA application will then be submitted to the UA for their approval, if approved the UA will forward the monies onto Local 157 Disaster Relief Fund for distribution to the member. The application for Local 157’s Disaster Relief Fund will be processed and if approved the member will receive the monies from the Local’s Disaster Relief Fund.

In order to qualify the declared disaster and/or emergency must be designated by Federal Emergency Management Agency (FEMA) and/or local or state government. Those disasters and emergencies include:

- Dam Failure
- Earthquake
- Fire or Wildfire
- Flood
- Thunderstorm
- Tornado
- Hurricane

To qualify for a Plumbers & Steamfitters Local #157 Disaster Relief Fund grant, the Member must:

1. Have been a Plumbers & Steamfitters Local #157 Member in good standing for at least three (3) months, and;
2. Have been a victim of a declared disaster and/or emergency designated by FEMA and/or local or state government, and;
3. Have experienced a significant loss of income or property due to the disaster, and;
4. Describe his or her circumstances and document the income or property loss, and;
5. Provide pictures of the damaged caused by the disaster.

If you believe that you may qualify for Disaster Relief Funds, please contact the Local 157 Business Office at (812) 877-1531, or toll-free at (866) 373-3157.
# December 2017

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Monthly Union Meeting
Friday, December 1st, 2017 at
8:00 pm in the
Terre Haute Meeting Hall

Quarterly Union Meeting
Saturday, January 6th, 2018 at
10:00 am in the
Terre Haute Meeting Hall

Monthly Union Meeting
Friday, February 2nd, 2018 at
8:00 pm in the
Terre Haute Meeting Hall

Dated Material Do Not Delay