Kid’s Fishing Rodeo
June 10th, 2017

Rain or Shine!
Registration at 8:00 am
Tournament from 8:30 am to Noon
Being held at the Pond east of
the Main Office Building.
Age groups 1-5, 6-10 and 11-15
This event is open to all Local 157 Member's children and
grandchildren. Children must be accompanied by an adult!
Prizes will be given in each age group!

We will have hot dogs, chips, cookies and drinks!

Congratulations to this year’s
Graduating Apprentices!
Well it seems like 2017 just got started and now it’s almost half over, and by the time this newsletter is received May will be ending.

First of all, I would like to Congratulate our 5th Year Apprentices that received their Associates Degree and Technical Certificates. The Graduation was held on Thursday, May 11th at the Hulman Center in Terre Haute. We were proud to see excellent participation from all areas of Local 157.

On May 3rd and 4th the six members of the JATC for the Educational Trust Department held the second and final interview prior to selection for the 2017 apprenticeship class. There were 84 applicants interviewed in this two day process where every person was asked the same questions in front of our six member committee. This is a long and grueling way to interview but every effort is made to help make the best decision possible. All six members of the committee agreed that there were a lot of quality applicants this year. We are going through all the test and interview scores and will be getting down to around 35 new apprentices to start school in August.

On May 15th we will be conducting interviews for our Accelerated Welding Program that is slated to start on June 5th. At the end of this interview process there will be ten students in this program which will finish up in September. As most of you know this will be an 18 week course with 720 contact hours mostly in welding. However, they will also receive classes during this time in OSHA 30, Use and Care of Tools, UA Standard for Excellence and Basic Math.

As I announced at the May Union Meeting the Health & Welfare will need an increase of $0.90 cents effective July 1st. With our $0.70 cent contract increase that will put our journeyman scale at $36.93. This will hold until January 1st when we receive a $0.30 cent contract increase and if we decide to put it on the check, journeyman scale would be $37.23.

There was also some discussion about Health & Welfare rates so I hope this helps. Our current Health & Welfare active member self-pay rate is $795.00 a month and for a newly retired member it is $374.00 a month. Once the retired member reaches age 65 (Medicare), their rate would drop to $302.00 a month. If you were to buy that now at cost, depending on your age it would be at least $1100.00 a month.

I look forward to seeing everyone at the Kid’s Fishing Rodeo on June 10th!
Business Agent’s Report
Wilbur E. “Webb” Crouch III

As of this publication there are 166 Journeymen and 16 Apprentices actively seeking employment with 120 Members working on travel jobs. For the month of March we dispatched 150 Journeymen and 44 Apprentices with 23 call backs and 69 Members to travel jobs. For the month of April we dispatched 147 Journeymen and 26 Apprentices with 28 call backs and 43 Members to travel jobs.

With our outage season soon coming to a close, work in our jurisdiction will slow down drastically. We will still be very fortunate this summer as most of our sister locals in the midwest have a lot of work and have been good about putting our Members to work.

The proposed Tuscola Fertilizer plant is still moving forward but at a very slow pace, and Cronus has yet to announce a start date.

The Reuse Authority Board and Southern Company are still having discussions of a large scale project at the Newport Depot site but nothing to date has been signed.

We recently interviewed for the upcoming apprenticeship class. This is the strongest group, across the board, that I have ever seen. Many of them have already taken vocational weld training which should help expedite the weld training process in our program.

The Kids Fishing Rodeo will be held June 10th with registration at 8:00 am. Food, drinks and bait will be provided along with door prizes and fishing awards. Bring your kids or grandkids out and enjoy a day of fishing and fun.

Financial Secretary Treasurer’s Report
Paul “P.A.” Atterson

These last few months have definitely gone fast. By now you all should know I have gained a few more hats, as far as my duties go.

Business Manager Mark Swaner has asked me to oversee our “Gas Distribution Division”. For those who don’t know Local 157 has jurisdiction for gas distribution in Indiana, Kentucky and parts of Illinois.

Mark has also asked me to assist Business Agent Webb Crouch in our daily manpower duties. Dispatching, job searching and generally helping our members with anything that may need attention. Personally, anytime I can get someone a job, it feels good. Please remember Webb, Steve and I don’t control everything and sometimes things don’t go the way you plan them. But honestly we try every day to make things better for you and your family.

On the financial side, we have successfully completed the yearly audit of our General Fund finances. This was completed by Legacy LLC. I am happy to report no discrepancies were found. Legacy LLC annually audits our books. They also file a form LM-2, which is required by the Department of Labor Office of Labor Management Standards for labor organizations with $250,000.00 or more in total receipts. Legacy LLC also files an IRS Form 990 which allows us to annually file for “not for profit” status.

This past month I attended our Defined Contribution Pension Plan Trustee’s meeting. There they discussed many topics. These included the rollover from McCready & Keene to Nyhart our new actuary firm. We hope you have had a positive experience with our new firm.

Another report stated we presently have 149 members participating in our 401(k) option part of our Defined Contribution Pension Plan. This option allows you to add an additional one dollar ($1.00) to seven dollars ($7.00) to your Defined Contribution Pension plan. I urge all members to take advantage of our savings plan. Only you know what your finances can support. It truly will make a difference when and how you retire.

Apprentice interviews were recently completed and I must say we had some extremely good candidates. I believe everyone involved thought so.

Speaking of Apprentices, I want to congratulate all those who were able to attend the graduation ceremonies at the Hulman Center in Terre Haute. Many were proudly recognized by Indiana Vocational Colleges with Associates Degree. Those who were unable to attend I congratulate you also. 5 years of school is just a tough thing to complete, especially for new young families.

In the last few weeks dispatching and observing the number of job opportunities at home and at our sister locals, one thing has become clear....we don’t have enough welders and we have not taken care of our certifications and licenses. An example; a call came in for 2 Indiana Licensed Plumbers, 3 members applied and only one had a current license. The other two had let theirs expire. Now those members, if they want them back will need to go through the whole testing process again. So please help yourself to be more employable and stay up to date on what you have worked so hard to get.

Have a good summer, work hard, play hard and be Safe!
Work is looking abundant for the second quarter of 2017 in our Northern Local 157 jurisdiction. The Paint #2 addition at Subaru Industrial Automotive is off to a slow start due to the massive amount of rain we have received in the last few weeks. Slab on grade should have been poured several weeks ago however at this time underground plumbing is still being installed. I expect the shell and core of the building to be fast tracked to make up lost time once the weather cooperates. Other areas of the plant continue to use our Members and contractors for maintenance and capital improvement projects. The July summer shutdown has been discussed and several bid packages are being prepared. The size and scope has not been determined yet however I do anticipate this outage to be substantial.

I met with Johnson Mellor last week to pre-job the new 22 million dollar West Lafayette Elementary School. Right now site work has begun for the footprint of the building. The start date is scheduled for the last week of May with a high demand for plumbers early on. Peak manpower is 10-12 plumbers with a job duration of 18 months plus. I look forward to working with Johnson Mellor as they have expressed interest in growing their Lafayette market. The area school work will be abundant this year with several contractors needing licensed plumbers. I have been approached by Benchmark Mechanical, Quality Plumbing and Heating, DA Dodd, and Shambaugh and Son, just to name a few, about manpower availability this summer for the large amount of institutional work in Tippecanoe, Benton, White, Carroll and Montgomery counties. Unfortunately most of this work will be fast paced and short lived. BEC Mechanical is starting to make a presence in Fountain and Warren Counties most notably at the retirement community called Autumn Trace in Attica as well as industrial sites in Williamsport.

T27 at Evoniks is still in full swing at this time with scheduled completion at the end of May. Freitag and Weinhardt have made tremendous progress despite the large hurdles created by engineering on this project. From other reports I have received there is more capital improvement projects still on the books for 2017. As of March 1st the 5 year maintenance contract that was held by Freitag and Weinhardt at Evoniks Tippecanoe Labs has been awarded to Wilhelm Construction. Although details of the contract between Evonik and Wilhelm are confidential, all maintenance work falling underneath the metrics of this contract will be performed by Wilhelm. I have been told by Wilhelm management that Freitag and Weinhardt will be their go to contractor for any mechanical work going forward under this contract and that they have no desire to disrupt the current relationship that Freitag has worked so hard to develop with Evoniks.

I had the pleasure to attend the National Association of Workforce Boards annual conference in Washington DC the latter part of March. As an Indiana Region 4 Workforce Development Board member I was asked if I would be interested to attend this conference and of course not wanting to miss the opportunity to enhance my ability to represent Local 157, I jumped at the chance. It was a very enlightening experience to meet with other board members from across the United States who have the daunting task mandated by the Workforce Investment and Opportunity Act of 2014 to fill the current skills gap that we are facing as a nation. I met representatives from manufacturing, retail, energy and of course labor. I took several workshops throughout the week long conference and left with a deeper understanding and new sense of direction. I also took back a sense of urgency that was perpetuated by closing remarks from the CEO of the NAWB in which he said "America is on the cusp of the biggest labor shift since the 1920's.” I look forward to exercising what Local 157 has gained during this conference.

On the political front I was recently asked by the current Chairperson of the Tippecanoe County Democratic Party to throw my name into the hat for the open Vice Chair position. After much thought and input from other labor representatives, friends and family and of course my Business Manager Mark Swaner. I decided it was time to step up and give a shot. I am happy to report that on March 4, 2017 at the annual meeting of the Tippecanoe County Democratic Party with Local, County and State officials along with precinct committee members that I was unanimously elected as the Vice Chair of the Tippecanoe County Democratic Party, a position that has never been held by a card carrying union member of the Building Trades. The learning curve is steep, however as a Local 157 Pipefitter I strongly believe we excel where others do not. I have more questions than answers and I am still learning the ropes and size of the task at hand. We are looking to maintain a presence downtown with the party office. I am currently working on developing income streams with our online social media as well as signage and other moves to give the Democratic Party a new shine and new vigor moving forward. I look forward to having the direct opportunity to help shift the local parties focus from “who is using what restroom” to “good paying jobs, jobs, jobs."

In closing I want to remind everyone that our annual Local 157 Golf Outing is quickly approaching (see the insert in this paper for further details) If you have the time please come on out and enjoy the weather and fun.
The Training Center would like to welcome Shane Alumbaugh to our staff. He has taken on the task of our new accelerated welding program. Shane has been contacting schools with welding programs about prospective applicants. The interested parties then send in a resume or transcript to be reviewed. Interviews will take place and the top 10 will be accepted into the program. Our first accelerated welding program class is scheduled for Monday, June 5.

We just finished our 2nd interviews for our upcoming 2017-2018 apprentice class. It’s been a long process for these candidates as they applied online at Indiana Career Connect. The applications were taken from May 1, 2016 through January 31, 2017. Candidates were then scheduled for the Work Keys testing in February and March. The 3 tests that we require and scoring are: Applied Mathematics (5), Locating Information (4), and Reading for Information (4). First interviews were in April and 2nd interviews were held in early May. Interviews were performed by JATC members, contractors, and Local 157 representatives.

We are in the planning stages for an Industrial Rigging class hopefully this summer. Illinois plumbing license renewals were due on May 1. To keep our records current, please contact the Training Department if you have renewed your license. Continuing Education classes are scheduled for Saturday, October 7 from 8:00 a.m. to 12:00 p.m. CST in Hutsonville; and Wednesday, October 11 from 6:00 p.m. to 10:00 p.m. CST in Danville. As usual, contact the Training Department for more information or to register. You may also utilize our website www.157trainingcenter.org.

**Dates to Remember**

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<th>Event</th>
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<tr>
<td>Last Week of Classes</td>
<td>May 22 – 25</td>
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<td>New Apprentice Meeting</td>
<td>August 23</td>
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<td>A2-A5 Meeting</td>
<td>August 24</td>
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<td>First Week of Apprentice Classes</td>
<td>August 28-31</td>
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The Terre Haute Weld Shop is open Monday thru Friday from 8:00 a.m. to 4:30 p.m. EST. So if you are off work, take advantage of the open shop. Weld tests are held every 3rd Saturday of the month. Upcoming dates are May 20, June 17, July 15 and August 19. Contact Jeff if interested.

We hosted the Indiana State Pipe Trades Apprentice Contest the last week of March. This was a 2 day contest that took a lot of volunteers and hard work to prepare for this event. On behalf of the Training Department and Local 157, we thank those of you that helped make this a success.
During the months of February and March 2017 your Health and Welfare Plan staff processed 16,923 claims, totaling $6,333,152.39. The cost of medical claims continue to skyrocket.

In this article, I would like to state the rules for Coordination of Benefits under the Plan. Please make sure that you contact the Plan office immediately, if you or any of your dependents become covered under another health insurance plan. In addition, we must have a letter from the other insurance carrier showing the effective date of coverage and who is covered under their plan.

If an eligible individual is entitled to benefits under any other “Plan” (as that term is defined below) which will pay all or part of the expenses incurred for treatment for an Accident, Injury or Sickness, the amount of benefits payable under this Plan and any other Plan shall be coordinated so that the total amount paid will NOT exceed one hundred percent (100%) of the expenses incurred. In no event shall the amount of benefits paid by this Plan exceed the amount which would have been paid in the absence of any other Plan.

The term “Plan”, as used in this section, shall include any plan providing benefits or services for or by reason of hospitalization, medical or dental care or treatment, which benefits or services are provided by: a) group, blanket or franchise insurance coverage; b) group Blue Cross/Blue Shield and other prepayment coverage provided on a group basis; c) automobile insurance policy, which provides medical payments; d) any coverage under labor-management trustee plans, union welfare plans, employer organization plans, employee benefit organization or any other arrangement of benefits for individuals or a group; and e) any coverage under governmental programs, and any coverage required or provided by any statute.

In Memoriam

**Dennis N. Waggoner**, a retired Building Trades Journeyman from West Terre Haute, Indiana passed away on April 17th, 2017. Dennis was born on September 8th, 1953 and was initiated into the United Association on January 1st, 1978.

**John H. Siemers**, a retired Building Trades Journeyman from Lafayette Indiana passed away on May 7th, 2017. John was born on September 1st, 1937 and was initiated into the United Association on March 3rd, 1969.
THE FINISHED PRODUCT

The Fabrication Class in Danville with instructor Josh Freed recently fabricated and installed batting cage poles at the Covington City Park for the Covington Youth Baseball League. This project by Travis Cunningham, Ryan Bildilli, Mark Cromwell, Abbott Dowers and JonMichael Sams was completed on Saturday, March 4.

Great job guys!

LOCAL 157 HVAC SERVICE TEAM

AT EVONIKS INDUSTRIES TIPPECANOE LABS

Pictured Left to Right
John Miller,
Todd Miller,
Dan McGlothlin,
Randy Crain,
Trent Bickett and
Field Representative Steve Snyder
Easter Egg Hunt

To view all the photos go to www.ualocal157.org/photo gallery
Retired but still giving

Retired 45 year member Charles McFadden repairing welds on an aluminum paraplegia hand cycle for 4th year apprentice Blake Neal. Blake’s brother-in-law, Ricky Raley uses this hand-cycle to help train athletes for the Paraplegia Veterans Association. Welding Instructor Ron Greenlee oversees the repair.

Thank you all for your willingness to use your talents to help others!

Indiana US Senator Joe Donnelly and Local 157 Field Representative Steve Snyder discuss Labor Issues at the 2017 Indiana Democratic Party Summit.

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2017 Retiree Summer Luncheons

June 2, 2017 ~ Terre Haute ~ Noon (EST)
June 6, 2017 ~ Lafayette ~ Noon (EST)
June 8, 2017 ~ Danville ~ Noon (CST)

Popular Offers Include:

- AT&T Wireless – save 15%. unionplus.org/ATT15 (Use Discount Code: 4924966)
- Credit Cards – theunionscard.com
- Flowers – save 20%, unionplus.org/flowers
- Car Rental Discounts – unionplus.org/carrntals
  - Avis 1-800-698-5685 (AWD# B723700)
  - Dollar 1-800-800-4000 (CDP# 3042236)
  - Payless 1-800-729-5377 (PDN# A071900)
  - Budget 1-800-455-2848 (BCD# V816100)
  - Hertz 1-800-654-2200 (CDP# 205666)
  - Thrifty 1-800-847-4389 (CDP# 3042238)

For more benefits, visit unionplus.org
Local 157
Golf Outing

Rocky Ridge Golf Course
Darlington, IN

Sunday, August 20th, 2017
Registration - 6:30 a.m. to 7:45 a.m.
Tee-off - 8:00 a.m. Sharp!
Format - Peoria Handicap
$45.00 per person
(Includes Green fee/cart, lunch, drinks and door prizes)

Hole Sponsors - $150.00

Please send payment no later than 8/12/17 to Jeff Casto
1507 Central Street - Lafayette, Indiana 47905

Thank you in advance for your Sponsorship!
We look forward to seeing you there!

Golf Committee Chair Jeff Casto 765.477.4795w 765.479.4677c

Jon Wooten Vice Chair Committee member 317.605.0959
Matt Melin Committee member 219.869.1596
Corey Jackson Committee member 765.585.7794

Donations are not tax deductible.
### June 2017

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### July 2017

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MARK YOUR

Monthly Union Meeting
Friday, June 2nd, 2017 at 8:00 pm in the Terre Haute Meeting Hall

Quarterly Union Meeting
Saturday, July 1st, 2017 at 10:00 am in the Terre Haute Meeting Hall

Monthly Union Meeting
Friday, August 4th, 2017 at 8:00 pm in the Terre Haute Meeting Hall

Dated Material Do Not Delay

UNION DIRECTORY

Business Manager Mark W. Swaner ~ marks@ualocal157.org
Financial Secretary/Treasurer PA Atterson ~ paul@ualocal157.org
Business Agent Webb Crouch ~ wrcrouch@ualocal157.org
Field Representative David Hoopingarner ~ davidh@ualocal157.org
Field Representative Steve Snyder ~ ssnyder@ualocal157.org
Office Manager Patti Meskimen ~ pmeskimen@ualocal157.org
Funds Manager Sandy Reece ~ sreece@ualocal157.org
Welding Coordinator Rich Cheever ~ rcheever@ualocal157.org
Training Coordinator Jeff Ehrlich ~ jehrlich@ualocal157.org
Accelerated Welding Instructor Shane Alumbaugh ~ shane@ualocal157.org

INDIANA PIPE TRADES DEFINED
CONTRIBUTION PENSION PLAN.................................P.O. BOX 416
Terre Haute, IN 47878
Phone.....(812) 877-3588
Fax.....(812) 877-2438
HEALTH & WELFARE PLAN.................................P.O. BOX 3040
Terre Haute, IN 47803
Phone.....(812) 877-2582
Toll Free.....(800) 837-5678
Fax.....(812) 877-4542
TERRE HAUTE TRAINING CENTER.........................8707 E Milner Avenue
Terre Haute, IN 47803
Phone.....(812) 877-1736
Fax.....(812) 877-4552
HUTSONVILLE TRAINING CENTER..........................601 N Rose Street
Hutsonville, IL 62433
Phone.....(618) 563-4097
Fax.....(618) 563-4149